

LEADERSHIP COURSE

CREATING IMPACT AND EMPOWERING OTHERS

18-WEEK BLENDED LEADERSHIP TRAINING WITH CERTIFICATE

DIGITAL LEARNING PROGRAMS & VIRTUAL LIVE-SESSIONS

INDIVIDUAL CASE STUDIES & PEER-COACHING

EXCHANGE & NETWORKING



CONTENT & KEY BENEFITS

In our Blended Learning Journey, we work on the mindset and skillset of the modern leader. Participants can **gain clarity about their own leadership role** and learn how to **lead through their own values and principles**. Effective communication, resolving conflicts and empowerment are part of the training. The exchange with leaders from other organizations allows for new perspectives and networking.

BLENDED LEARNING FOR HIGH LEARNING SUCCESS



Our experts in the **digital learning programs** provide state-of-the-art insights in the fields of communication, leading individuals, team development and change. Quizzes and gamification elements make learning fun and diverse.



The **live-sessions** enable participants to reflect on their own leadership and to develop themselves personally and in their role as a leader. The small group size facilitates impactful interaction, peer coaching and individual case studies.



With continuous **e-mail nurturing** troodi accompanies the participants throughout the entire development path. Through regular reminders, additional content and reflection questions, learners are activated and motivated.

YOUR TRAINER

Judith Haupt works as a facilitator, coach and consultant in many industries. As a leader herself she promotes a great balance of leading in a caring, as well as a daring way. She strives to support leaders in creating positive workplace relationships and great work environments.



THE DEVELOPMENT PATH

KICK-OFF 2 hours

- ✓ Getting to know each other, leadership journey overview, individual goal setting

MODULE 1: LEADERSHIP COMMUNICATION

- ✓ Reflection of own communication patterns
- ✓ Goal-oriented communication with basic communication models
- ✓ Conscious leadership communication
- ✓ Motivating delegation talks, constructive criticism & feedback conversations

LIVE-SESSION 2 + 2 hours

MODULE 2: LEADING & MOTIVATING INDIVIDUALS

- ✓ Recognizing own comfort zone & finding the right leadership style for each employee
- ✓ Basic psychological needs, empowerment & fostering of motivation

LIVE-SESSION 2 + 2 hours

REFLECTION & COMMUNITY MEETING 2 Std.

- ✓ Discussions, small groups, peer coaching

MODULE 3: UNDERSTANDING & DEVELOPING TEAMS

- ✓ Dimensions, phases & measures of team development
- ✓ Team analysis & basics of systemic thinking
- ✓ Recognizing, reflecting and reducing Unconscious Bias
- ✓ Structural measures for dealing with Unconscious Bias in organizations

LIVE-SESSION 2 + 2 hours

MODULE 4: LEADING IN TIMES OF CHANGE & CLOSING

- ✓ Understanding of dynamics in change & preparation of change processes
- ✓ Resilience & dealing with resistance

LIVE-SESSION 2 + 2 hours

EVERYTHING YOU NEED TO KNOW

- ✓ **18-week development path** for leaders and decision-makers
- ✓ **18 hours of live-sessions** with experienced leadership trainer for in-depth learning and utilization
- ✓ **6 digital learning programs**
- ✓ **8 hours of video content** on the troodi grow learning platform
- ✓ **100 pages** learning and reflection material
- ✓ **>15 accompanying e-mails** for in-depth reflection
- ✓ **Small groups** (max. 8 participants per run)
- ✓ **Onboarding** and collective closing

1,699 € per person

excl. VAT | Discounts possible for self-payers

If you are interested, please contact Sisipho for more information.
sisipho.makambi@contract-sa.co.za

CONTACT 

QUESTIONS?

CONTRACT SA
www.contract-sa.co.za

judith.haupt@contract-sa.co.za
+27 76 507 5737

More information on
the troodi website.

TO WEBSITE 

WHAT OUR CLIENTS SAY



Jael Martin
Head of Growth
Timeless Investments

"Troodi's Blended Learning Journeys led to a significant increase of leadership competencies in our organization. This is reflected in the self-evaluation of our leads but also in a higher satisfaction of our employees with their direct managers. I was particularly impressed by the detailed evaluations and the concrete recommendations for action, that were provided by troodi."

Felix von Zittwitz
Geschäftsführer
Ausbildung.de

"All our leaders, from team leaders to directors, go through a Blended Learning Journey in cooperation with troodi – a mix of self-paced e-learning and live-sessions in small groups. No other factor has been so instrumental in helping us to grow so much in recent years and multiply both our turnover and our workforce."

